

## Management Reports, Year-End June 2023



### **PRESIDENT'S REPORT**      **Barb Fiddler**

The end of my time as President is almost over and what an amazing year it has been! Being part of the Management Committee has allowed me the opportunity to work with some caring and talented ladies. It has opened up new friendships and encouraged much growth on my part, personally. I thank the Membership for this privilege to participate in such an unexpected year of transition and change. I also thank the Membership for their support, their trust, and their rich ideas as we endeavoured to fulfill our goals.

The primary emphasis, by the management Team for the year 2022/2023, was centred around resetting our Club after two years of meeting on Zoom and learning new ways to incorporate our technology. The team found new solutions to many of the challenging situations presented and we generated new procedures to create a well-run Club.

Following are some of the highlights of the year 22/23. The membership was reset to 210 ladies with a current waiting list of 18. Some of our policies were changed to adhere to the Bylaws of Probus Canada. As well, our Policies and Procedures were updated to establish a clearer guideline for management and committee roles. Forms and other communication tools were revised to reflect our members' sensitivity to private rights. New positions such as recording secretary and membership data assistant were added because of the increased technological demands. Technology enabled payment e-transfer methods, online applications and renewals became more convenient for some, and e-blast communication complimented our Newsletters. Our programs were exceptional with new speakers and ideas lined up for next year. In addition, muffins and yummy surprises were enjoyed at our general meetings. Former volunteers settled nicely into their roles and new volunteers stepped forward to offer their talents. Exciting travel excursions resumed, as well as approximately 20 special interest activities. In total, the Club has over 60 volunteers. The MC has approved discussion for a joint Community event with the Men's Cambridge Club and Women's Club for June 2024. Finally, and significantly, an average of 123 enthusiastic members attended our monthly meetings at the Portuguese Club.

Everything could not have happened without everyone's committed and wholehearted efforts. Stasia MacLeod will be assuming the role of President for 2023/24. Stasia, a member of our club since 2011, is an ardent supporter of this club and has been active on many committees. Her capabilities and personality will serve the club well in her new role as President. I wish the Club, Stasia and the Management Group the very best for 2023/ 2024.

Respectfully submitted by:

President

*Barb Fiddler*



### **PRESIDENT ELECT**      **Stasia MacLeod**

As President Elect, I was delighted that we were able to meet in person once again this Probus year of 2022-2023. The management team did a wonderful job of getting everything organized so that we could meet safely and enjoy ourselves by coming together to rekindle acquaintances and friendships - something we all missed and longed to get back into.

We hit the road running right from the first meeting. Sign up sheets were set out for our many various activities and members were happy to sign up so we could get busy socialising. This year, our activities consisted of Book Club, Book Exchange, Bowling, Bridge, Cribbage, Euchre, Golf, Hiking/ Walking, Jigsaw Puzzle Exchange, Learn to play Bridge, Lunch Bunch, Mystery Woman, Purls and Crafts, Saturday Morning Breakfast and Sharps and Flats. I was very pleased to work as liaison between these group convenors and our management team. We tried a few new activities and we are always open to new suggestions and new ideas to make our club even more vibrant.

It was my pleasure this year, as well, to help Membership with our induction ceremonies in welcoming our many new members.

I had the privilege of sitting on both the Program Committee and on the Special Events Committee. These ladies do so much for our club and their enthusiasm is so contagious. It was a real pleasure to be involved.

I also enjoyed working closely with our President, Barb Fiddler, who shared much of her leadership knowledge and encouragement with me, so that I could be helpful in stepping up where I was needed.

Thank you to each and everyone of you for making this year the success it has been.

Looking forward to seeing you in the Fall. Have a safe and happy summer.

Respectfully submitted by:

President Elect

*Stasia MacLeod*



**ACTING PAST PRESIDENT Barb Camilleri**

Our President last year moved to Ottawa and was unable to fill the role of Past President; therefore, I was asked to fill the role.

There were three specific tasks to complete.

1. Review and recommend changes to Bylaws and Policy and Procedures. This has now been completed and the new revised documents are available on the web site. My thanks to Aline Chan for her patience in completing the updates and posting to her web site. Thanks to Suzanne Cline for updating the Bylaw document.
2. Chair the Nominating Committee: Janet Simms-Baldwin, Anne Cher and Moraig Waite formed the committee and we held one meeting to review who to contact. Every year, a search is underway for a President-Elect and we were very successful with finding an inductee. The position of co-chair of Program was also open and a member of the Program Committee agreed to stand as an inductee. The final search was for a Recording Secretary, and on the 20th call, we were successful in finding a member to agree to be the inductee.  
Many thanks to the committee and to the Inductees!
3. I chaired a meeting of Past Presidents, which took place on May 17, with 12 in attendance. Always a great get together!

**It has been a rewarding time on the Management Committee...a really terrific group under a really terrific President. Thank you for the opportunity!**

Respectfully submitted,  
Acting Past President

*Barb Camilleri*



**TREASURER Suzanne Cline**

Our Fiscal Year is May 1<sup>st</sup> to April 30<sup>th</sup>. In September we were thankfully able to start having in person meetings for the 2022-23 year.

Our revenue for the year was membership fees \$16,145; mystery woman draw of \$1,180 and bank fee rebates of \$35, for a total of \$17,360. Expenses totaled \$13,600. The major expenses were Rent \$6,921, Program fees \$1,425, Special events \$2,694 and Muffins/door prizes \$1,180.

The net result has a final bank balance of \$10,363. This includes membership fees received for the 2023-24 fiscal year of \$2,250. There are also deposits of \$160 for the June luncheon and \$2,151 paid for the June trip less expenses paid to date.

There are also 3 GIC's for a total of \$24,436.

The management committee has decided that our fees will remain at \$75 for the coming 2023-24 year.

Respectfully submitted,  
Treasurer

*Suzanne Cline*



**NEWSLETTER Germaine Glaves**

For the Probus year 2022-2023, I have had the pleasure of editing the PROBUS Newsletter. There is a total of ten newsletters monthly from September to June. Included in the newsletter are important information and announcements for the members. I would like to thank Barb Fiddler, Aline Chan, and Barb Camilleri for editing assistance. Also, I would like to thank Aline Chan for emailing the newsletter to the members and Gloria Coppes for printing the newsletter for those members who do not have email and Cathy Rose for mailing the newsletter to those who do not have email.

Respectfully submitted,  
Newsletter Editor

*Germaine Glaves*

**SECRETARY**                    **Aline Chan**

This year, we met again in person after three years and six months of meeting on Zoom (from April 2020 till before September 2023). Our program committee continues to have its meetings on Zoom. The Management Committee also had some meetings on Zoom.

Besides the day-to-day secretarial duties, I handled the technical aspects of the meetings. Speakers sent their PowerPoint presentations to me and I made sure they were compatible for display on the screen.

I prepared a PowerPoint agenda for each meeting except when we had special events. Members and guests were able to see the names of guests and inductees on the screen, pictures of hikes, lunches and breakfasts, etc. Pictures were taken by Ellen Nelson from September to December, and from Peggy Rutherford from January till April.

Duties included:

- Coordinating with the Membership Chair updated email listings for communication purposes
- Sending out updated membership lists electronically and by mail
- Emailing the newsletter
- Maintaining pictorial archives since we no longer use a physical repository for archives
- Maintaining a website
- Accept and distribute Management Reports annually
- Produce name tags for the membership
- Notify members of the death of a member or their spouse or children
- Maintain the Motions listing
- Send in annually, to Probus Canada, an updated listing of the incoming President and Secretary, which is updated through the Club’s official email account: [CambridgeRiversideProbus170@gmail.com](mailto:CambridgeRiversideProbus170@gmail.com)

Respectfully submitted by:  
Secretary

*Aline Chan*



**MEMBERSHIP**                    **Anne Cher**

**Chair:** Anne Cher

**Name Tags:** Judy Bayer continued to display the name tags in an orderly fashion and willingly helped members locate their name tags.

**Newsletters:** Cathy Rose mailed newsletters to the members who did not have emails. Cathy promptly sent the newsletters to the members who were very pleased to read them before the scheduled meetings.

**Data Recorder:** The new position of Data Recorder was developed. Helen Baker’s expertise in recording data and her patience with revisions were assets in enabling the printing of the 2022-2023 PROBUS membership lists on Nov 1, 2022 and February 23, 2023.

**Membership Fee:** \$75

**Membership Fee after February 1** is \$40 + initiation fee \$25 (NEW MEMBERS)

In-person PROBUS meetings started back in September 2022.

There were 46 people who did not renew their 2022-2023 PROBUS renewal membership because :

- 1) some members had moved to another city
- 2) some members had joined other interest groups
- 3) some members had their health decline
- 4) two members had passed away
- 5) two previous members were not vaccinated.
- 6) Some members did not want to be in a crowd when people were still sick from COVID

There were 46 members who were INDUCTED during the year. The Inductees were introduced and welcomed by the Membership Chair and given the PROBUS pin on a specially designed card.

The last few years, members could email the annual membership forms electronically to the Membership Chair

Presently, there are 20 ladies on the Waiting List.

Respectfully submitted by:  
Membership Chair

*Anne Cher*

**PROGRAM**                    **Jan Woynarski and Lyn Pinnington**

The Program Committee is responsible for organising informative and engaging speakers for nine meetings per year and for introducing our Probian Profile member five times per year.

This year we thanked Cathy Everett for all her hard work on the committee as she stepped down after serving for several years. We welcomed new Probus members Cathy Campbell, Donna Campbell, Judith Naylor and Maddie Szczepski to our team.

### **Committee Members in 2022-2023**

Cathy Campbell, Donna Campbell, Aline Chan, Gloria Coppes (Special Events rep), Barb Fiddler (President), Stasia MacLeod (President-elect), Judith Naylor, Lyn Pinnington (co-Chair), Maddie Szczepski, Annette Vaughan, Moraig Waite (Probian Profile), Jan Woynarski (co-Chair).

### **2022-23 Program**

**May 2022:** Brenda Irving, CBC Sports; Probian Profile: Janet Eberhardt. (Meeting on Zoom)

**June 2022:** Books for Summer Reading (Meeting on Zoom)

**September 2022:** Welcome Back Lunch by Special Events; Probian Profile: Maddie Szczepski

**October 2022:** Amy Di Nino, Music Therapy

**November 2022:** The Waddingtons, Group of Seven; Probian Profile: Marion White

**December 2022:** Special Events program and lunch

**January 2023:** Marsha Jaworski, Osteopath; Probian Profile: Stasia MacLeod

**February 2023:** David Connolly, Drayton Youth Academy

**March 2023:** June Anderson, Ruth Cameron, Anne Tinker, panel on services for the homeless; Probian Profile: Carol Wry

**April 2023:** Susan Flemming, Lisaard House/Innisfree.

The dedicated women on the committee met the challenge of finding speakers for our zoom meetings during the two years of our pandemic shutdown and continued finding interesting speakers when we returned to in-person meetings this past fall. We all appreciate the positive feedback and speaker suggestions we have received.

Finally, as my term comes to an end, I want to thank everyone who contributed to the work of our committee. It has been a privilege to serve on the Program Committee for the past six years and the past five years as co-Chair.

Respectfully submitted by:  
Program Committee Co- Chair

*Lyn Pinnington*



**PUBLIC RELATIONS    Ellen Nelson**

### **GREETERS**

The Greeters at the monthly meetings from May 2022 to April 2023 were: Betty Bodrucky, Joan Montague, Janet Eberhardt, Karen Baird, Kriss Gandier, Patricia Beaumont, Joanne McKinnon, Cheryl Graham, Mary Oberle, Sandra Shantz, Joan McLeod, Lynne Watt, Nancy Buckingham and Joan Fairley.

Note – No in-person meetings for May and June. In September there were no greeters assigned.

### **CHEER**

Marg DeBrusk made several phone calls to members on behalf of the club. She also sent the following cards:

- Sympathy – 12
- Thinking of You - 18

### **HISTORIAN**

Ellen Nelson and Peggy Rutherford took photos at monthly meetings. These are now being recorded on a USB stick and shown at the monthly meetings.

All previous records are stored at the Cambridge City Hall Archives. In August, these were checked and one of the books was missing. However, it was discovered and put into the Archives at City Hall in December.

Respectfully submitted by:  
Public Relations Chair

*Ellen Nelson*

## FACILITIES

**Patrice Wappler & Linda Stoltz**

**Co-Chairs:** Patrice Wappler & Linda Stoltz

Our monthly numbers have been steadily increasing - from 100 in September to 131 in April. The average number of members attending a meeting was 123.

We now have 4 stations for refreshments ( 2 coffee, 1 tea, and 1 water) which provides for faster access. Muffins are appearing on a regular basis ( bi- monthly) with many different kinds available. The addition of gluten and dairy free muffins were welcomed. Candies continue to be available on each table.

The bulletin board has been found and is being used by the members to announce local events of interest to our members.

New this year:

- a much bigger screen that our speakers can use
- masks for any member that wishes one
- sanitizers on each table
- free standing coat racks which has resulted in less congestion during arrivals and departures

Thank you to Josephine Fraser and Suzanne Seward, who came in early every month to hand out the table seating tickets - it was most appreciated! And to Tony and his staff who are always willing to be of assistance.

Respectfully submitted by  
Facility Chair

*Patrice Wappler & Linda Stoltz*



## TRAVEL

**Lynda Berg**

**Chair** - Lynda Berg

**Committee Members:** Laura Davis Cook  
Deb Swift  
Jan Sparrow  
Sally DeLeonardis  
Dianne Houston

As the women felt more comfortable travelling after the Covid shutdown, we started to offer one day excursions.

October 26, we enjoyed a lively fall day travelling through Mennonite Country with Warren Stauch as our guide. We travelled through Preston, Kitchener with stops at Pioneer Tower and First Mennonite cemetery. A tasty lunch was enjoyed at RiverSong in Three Bridges. The afternoon was spent travelling through north Waterloo county observing the innovation and business sense of this group. We concluded our tour at the West Montrose covered bridge and shopping at the General Store.

Our Christmas trip was revamped due to a fire at the venue. Kelly Fields of Fields Trips was able to offer a choice of Christmas events. Some went to Casa Loma, some to Starlight in Petrolia and others enjoyed Christmas Holiday at the Shaw Festival in Niagara-on- the-Lake with lunch at Prince of Wales.

Our excursions of 2023 began with a trip to Toronto on April 19<sup>th</sup>. We saw Hamilton, the Musical. We had a relaxing bus ride, a delicious lunch at the Hot House Restaurant, and amazing talent and voices made for a wonderful day.

On May 9<sup>th</sup>, Fields Trips are taking us on a Tiptoe Through the Tulips in Niagara. Lunch at the Watering Can in Beamsville, wine tasting and butter tarts at 13<sup>th</sup> Street Winery and a tour of a tulip farm with each of us taking home a bouquet of tulips.

June 6<sup>th</sup>, we are offering a walking tour of St. Jacobs, lunch at Jacobs Grill and an afternoon performance of The Prom at the St. Jacobs Theatre.

Our year ends with a day trip to Port Stanley, organized by June Ayrhart, on June 27. We will enjoy a historic walk along the harbour and a bus tour to Hofhuis Park. Lunch will be enjoyed at June's beautiful home.

In the afternoon, we will enjoy a matinee performance of Wrong For Each Other by Norm Foster.

Light snacks will be served upstairs at theatre before returning to Cambridge.

Respectfully submitted by:  
Travel Chair

*Lynda Berg*

**SPECIAL EVENTS****Gloria Coppes****Chair:** Gloria Coppes**Committee Members:**

Sandra Shantz  
Sally DeLeonardis  
Peggy Rutherford  
Moraig Waite  
Mary Oberle  
Donna Mae Fleet  
Stasia MacLeod

Our September 14, 2022 luncheon, held at the Cambridge Portuguese Club, was the first opportunity our club had to meet in person since March of 2020 due to COVID-19.

Over 125 members enjoyed a delicious meal served by Tony Chaves and his volunteers. The cost to members was \$20.00 and the Club subsidized each meal by \$5.00.

There was no entertainment as everyone wanted to meet and greet friends whom they had not seen for 2 years.

The Christmas Luncheon was held on the 14<sup>th</sup> of December, attended by 132 members and 3 guests. Tony Chaves and his crew provided a scrumptious turkey dinner with all the trimmings. The cost to the members was \$30.00 and the Club subsidized each meal by \$6.00.

The band "Copperfield" entertained us following the lunch and members enjoyed singing and dancing to the music from the 50's, 60's and 70's.

This committee met five times during the year to plan these events and some of the members met four times with Tony to finalize the menus and iron out all of the details inherent in putting in these events.

Respectfully submitted by:  
Special Events Chair  
*Gloria Coppes*